

F No 1-7/2010-NYKS  
Government of India  
Ministry of Youth Affairs and Sports  
Department of Youth Affairs  
(NYKS Section)  
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Shastri Bhawan, New Delhi  
Dated, the 25<sup>th</sup> January, 2020

To

The Director General  
Nehru Yuva Kendra Sangathan  
Jeevan Deep Building  
New Delhi-110 001

**Sub: Cadre Review of Nehru Yuva Kendra Sangathan -reg.**

Sir,

I am directed to refer to the Cadre Review/Restructuring proposal of NYKS received vide their letter No NYKS/Pers.-crd/174/2018 dated 16.02.2018 and to say that the matter has been examined in consultation with Integrated Finance Division (IFD) through the Department of Expenditure. It is stated that the merging, re-designation and revised strength of various posts as proposed in the Cadre Restructuring proposal dated 16.02.2018 of NYKS has been concurred as per Annexure.

2 The Department of Expenditure vide their ID note no. 2(16)/E.III Desk/2015 dated 06.01.2020(copy enclosed) has stated as under.

*"The proposal regarding cadre review/cadre restructuring of employs working in Autonomous Bodies like Nehru Yuva Kendra Sangathan are required to be processed and considered by the administrative Ministry with the concurrence of the concerned Financial Adviser keeping in view, inter-alia, the provisions contained in the relevant Bye Laws /MoA, the functional justification, the organizational need and the overall financial impact of the exercise on the financial well-being of the organization. The proposal would not require to be referred to the Ministry of Finance, Dept. of Expenditure, unless it has the effect of enhancing the salary expenditure in nominal terms."*

3 Accordingly, IFD taking into account the statement of NYKS that there is no additional financial implication in the revised structure and that the proposal is within the stipulated parameters of the Cadre Review (As per DoE, MoF, O.M. dated 07.01.1999) accorded concurrence/approval of SS&FA to the proposed Cadre Restructuring/Review of Nehru Yuva Kendra Sangathan (NYKS)

4 The approval/ concurrence to the Cadre Restructuring proposal has been accorded only on the ground that there is no additional financial implication as result of the Cadre Restructuring NYKS shall, therefore, strictly ensure that the implementation/ operationalization of the Cadre Restructuring does not result in any increase in salary expenditure. In case, at any stage of operationalization/ implementation of the Cadre Restructuring, it is realized that it would have the effect of enhancing the salary expenditure, the concurrence of Department of Expenditure would require to be sought.

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5. NYKS shall also ensure that the operationalization/implementation of the revised Cadre Structure be effected after completion of all requisite formalities including amendment of the Recruitment Rules (RRs) 2010; finalization of seniority of officials holding posts/grades in posts /grades merge in pursuance of Revised Cadre Structure etc. as per government instructions.
6. This has the approval SS&FA vide IFD's Diary No. 1232/2019-20 dated 09.01.2020.
7. This has the approval of Hon'ble Minister(I/C) of Youth Affairs and Sports.

Encl.: As Above.

Yours faithfully,

*Manish*  
(Manish Kishan)

Under Secretary to the Government of India

Copy to:-

1. Sr. PPS to Secretary(YA), Shastri Bhawan, New Delhi.
2. Joint Secretary(YA), Shastri Bhawan, New Delhi.
3. Director (Personnel), NYKS Hqrs, Jeevan Deep Building , New Delhi for necessary action.

1. Re-designation of the following posts has been approved:

Present designation	Re-designation
District Youth Coordinators (DYC)	District Youth Officer(DYO)
Accounts Clerk cum Typist (ACT)	Accounts & Programme Assistant (APA) (as they do play an important role in organizing programmes and other activities as well)
Multi Tasking Staff(MTS)	Office Assistant

2. The merger and re-designation of following posts has been approved:-

Present designations	Merged and Re-designation
LDC, UDC, Steno-II & Computer Operator	Administrative Assistant
Assistant Account Officer & Account Officer	Accounts Officer
Junior Accountant, Auditor, Accountant & Junior Accounts Officer	Accounts & program Supervisor (post will be the next higher cadre of Accounts & Programme Assistant and would be posted in the nodal kendras)
Assistant Accounts officer and Accounts officer	Accounts officer (these posts will be next higher cadre of Accounts & program Supervisor and would be posted in the state offices and at Headquarters and will not have role in organizing programme)
Assistant, Steno-I, EDP assistant and Librarian	Assistant Section Officer
Administrative Officer, PS to DG, PS to Chairman, Section officers, Legal officer and Junior computer programmer	Section Officer (some of them will be assigned the duty of PS)

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3. The existing number of Posts and approved revision is as under:

SN	Existing			Proposed Revision		
	Post	Pay Level	No. of post	Post	Pay Level	Number of post
<b>A- Administrative Cadre</b>						
1	Director General	L 14	1	Director General	L 14	1
2	Director	L 13	4	Director / Regional Director	L 13	12
3	Joint Director/ State Director	L 12	19	State Director	L 12	32
4	Deputy Director	L 11	56	Deputy Director	L 11	107
5	Asst. Director/DYC	L 10	632	Asst. Director/ District Youth Officer(DYO)	L 10	560
6	Assistant Director (OL)	L 10	1	Assistant Director (OL)	L 10	1
<b>Sub Total</b>			<b>713</b>			<b>713</b>
<b>B- Accounts Cadre</b>						
7	Accounts Clerk cum Typist	L4	688	Accounts & Programme Assistant (APA)	L 4	534
8	Jr. Accountant ✓	L 5	4	<b>Re-designated by merging SN. 8,9,10,11</b> Accounts & Programme Supervisor(APS)	L 6	155
9	Auditor ✓	L6	2			
10	Accountant ✓	L 6	4			
11	Jr. Accounts Officer	L 6	19	<b>Re-designated by merging SN. 12,13</b> Accounts Officer	L 7	51
12	Assistant Account Officer ✓	L 7	19			
13	Account Officer ✓	L 7	4			
<b>Sub Total</b>			<b>740</b>			<b>740</b>
<b>C-Allied(Clerical &amp; Drivers) Cadre</b>						
14	MTS	L 1	578	Office Assistant	L 2	554
15	LDC ✓	L 2	30	<b>Re-designated by merging SN. 15,16,17,18</b> Administrative Assistant	L 4	141
16	UDC ✓	L 4	6			
17	Computer operator ✓	L 5	4			
18	Stenographer-II ✓	L 4	27	<b>Re-designated by merging SN. 19,20,21</b> Assistant Section-Officer	L 6	57
19	Assistant ✓	L 6	45			
20	Stenographer-I ✓	L 6	12			
21	EDP assistant/ Librarian ✓	L 6	2	<b>Re-designated by merging SN. 22,23,24,25,26,27</b> Section Officer (some among SOs duty will be assigned as PS)	L 7	17
22	Admin officer ✓	L 7	18			
23	PS to DG ✓	L 7	1			
24	PS to Chairman ✓	L 7	1			
25	Section officer ✓	L 7	5			
26	Legal Officer	L 7	1			
27	Jr. computer programmer ✓	L 7	19	Sr. Hindi Translators	L 7	1
28	Sr. Hindi Translator	L 7	1			
29	Drivers	L 2	70	Driver	L 2	50
<b>Sub Total</b>			<b>820</b>			<b>820</b>
<b>TOTAL</b>			<b>2273</b>	<b>REVISED TOTAL</b>		<b>2273</b>

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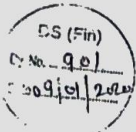
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Ministry of Finance  
Department of Expenditure  
E.III Desk  
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**Subject:** Cadre Review of Nehru Yuva Kendra Sangathan, an autonomous body under the administrative control of Ministry of Youth Affairs and Sports-reg.

Reference Ministry of Youth Affairs & Sports, Department of Youth Affairs' ID No. 1-7/2010-NYKS dated 18.11.2019 on the above cited subject.

2. The proposal regarding cadre review/cadre restructuring of employees working in Autonomous Bodies like Nehru Yuva Kendra Sangathan are required to be processed and considered by the administrative Ministry with the concurrence of the concerned Financial Adviser keeping in view, inter-alia, the provisions contained in the relevant Bye Laws/MoA, the functional justification, the organisational need and the overall financial impact of the exercise on the financial well-being of the organization. The proposal would not require to be referred to the Ministry of Finance, Dept. of Expenditure, unless it has the effect of enhancing the salary expenditure in nominal terms.
3. Accordingly, Ministry of Youth Affairs & Sports is advised to consider the case in the light of the above and take appropriate action.
4. Ministry of Youth Affairs & Sports, Deptt. of Youth Affairs' File bearing No. 1-7/2010-NYKS in original is returned herewith.
5. This issues with the approval of AS(Pers).



*[Signature]*  
(Govind Ram)  
Under Secretary (E.III Desk)  
Tele: 23095725

AS&FA, Ministry of Youth Affairs & Sports, Shastri Bhawan, New Delhi.

MoF/DoE ID No. 2(16)/E.III Desk/2015 dated 06.01.2020

M/o YA & S
FINANCE UNIT
1232019/2020
Dated 9/11/2020

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S.O. C (PS)

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