



साथ साथ
कल की ओर...



नेहरु युवा केन्द्र संगठन Nehru Yuva Kendra Sangathan

स्वायत्तशासी संस्था
युवा कार्यक्रम एवं खेल मंत्रालय
भारत सरकार

*an Autonomous Body under the
Ministry of Youth Affairs & Sports
Government of India*



Ref No. NYKS/PERS:RR/2020/1483

Date: 03.12.2020

MEMORANDUM

In exercise of the powers conferred on the Central Government under clause (XIX) of paragraph 3 of the Memorandum of Association of NYKS read with Para 7 of the Resolution No. F. 24-1/87-NYK dated 25.02.1987, the Ministry of Youth Affairs & Sports has conveyed its approval vide letter No.A-12018/1/2020-NYKS dated 19th November, 2020 to the Recruitment Rules regulating the method of recruitment for various posts in NYKS, in supersession of the Recruitment Rules 2010, approved vide Ministry's letter No.1-21/2007-NYKS dated 31-05-2010 which was subsequently adopted by NYKS Vide No. NYKS/PERS:RR/801/10 dated 08-11-2010.

As per the approval of the Competent Authority, the Nehru Yuva Kendra Sangathan hereby adopts the Recruitment Rules regulating the method of recruitment for various posts as under:-

1. Short Title and Commencement:

- (i) These Rules may be called the Nehru Yuva Kendra Sangathan Recruitment Rules 2020.
- (ii) These rules shall come into force w.e.f 03.12.2020.

2. Application:

These Rules shall apply to the posts as approved in the Cadre Restructuring notified by NYKS Office Memorandum No. 11022/NYKS/Pers:crc/1482/2020 dated 03.12.2020 and also as specified in column 1 of the schedule annexed hereto.

3. Name, Number of posts, Pay Level and Pay Matrix:

The number, Pay Level and Pay Matrix of said posts attached thereto shall be as specified in columns 2 to 4 of the said schedule.

4. Definitions:

- (a) "RR" mean Recruitment Rules, as amended from time to time.
- (b) "Appendix" means an Appendix to the Schedule to these Rules.
- (c) "Departmental Candidates" means those employees working on regular basis in NYKS but does not include employees working on ad-hoc, daily wage, outsourced or contract basis.
- (d) "Probation" with relation to a person, means a person appointed to any post on probation as specified in these Rules.
- (e) "Regular Service" means service rendered by an employee in the Cadre/post on a regular basis other than in the service on ad-hoc, contract, outsourced or daily wage basis.
- (f) "Schedule" means a Schedule to these Rules.
- (g) "NYKS" means Nehru Yuva Kendra Sangathan.


3/12/2020.

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5. Authorized permanent strength of the Service:

- a. The authorized permanent strength of various grades of the service on the date of notification shall be as specified in the Schedule and as per Cadre Restructuring notified by NYKS vide its Office Memorandum No. 11022/NYKS/Pers:crc/1482/2020 dated 03.12.2020.
- b. After the notification of these Rules, the authorized permanent strength of the various Pay Level and Pay Matrix of the service shall be such as may, from time to time, be determined by or under the authority of the Government of India and notified accordingly, after due approval.

6. Future Maintenance of Cadre/Posts:

All the appointments in the NYKS after the notification of these Rules shall be made only in accordance with the provisions of these Rules. Central Government may add such other posts and/or Cadre in the Schedule subsequently after the notification of these Rules.

7. Method of Recruitment, Age Limit and other Qualifications:

- (i) The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be as specified in columns 5 to 12 of the Schedule.
- (ii) The upper age limit prescribed for direct recruitment shall be relaxable in case of candidate belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes (Central List), Persons with Disability, Ex-servicemen and other specified categories of persons in accordance with the orders issued in this behalf from time to time by the Central Government.
- (iii) For promotion to various posts, the composition of the Departmental Promotion Committee for different categories of posts will be as given in column 12 of the Schedule.
- (iv) The Recruitment year for promotions will be the calendar year. In cases where promotion has been prescribed as a method of recruitment, the eligibility list for promotion shall be prepared with reference to the date of completion of the prescribed qualifying service in the cadre as on 1st January of the Recruitment year in their respective grade/post/ Pay Matrix. The crucial date is only a fixed reference date or a cut-off date on which the eligibility of officers in the feeder grade in terms of these Rules e.g. educational qualification, eligibility service etc. is to be checked before they are considered for inclusion in the eligibility list for reference to the Departmental Promotion Committee.
- (v) The Departmental Promotion Committee will meet at least once a year. The promotion for all will be based on seniority-cum-fitness, Annual Performance Appraisal Report and subject to vigilance clearance.

8. Liability for Transfer:

Persons appointed to the said posts shall be liable to transfer anywhere in India.

9. Probation:

Every person selected or appointed through direct recruitment or open selection shall be governed by the rules on probation applicable to the employees of NYKS as specified in the Schedules and as amended from time to time.

10. Power to relax:

Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

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3/12/2020

11. Repeal and Savings:

Nothing in these Rules shall affect reservations, relaxations in age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Persons with Disability, Ex-servicemen and other special categories of persons in accordance with orders issued by the Government of India from time to time in this regard.

12. Disqualifications:

No person:

- (a) Who has entered into or contracted a marriage with a person having a spouse living; or
- (b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said posts:


Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

13. Interpretation:

Any question relating to interpretation of these Rules, the decision of the Central Government shall be final unless otherwise, specifically included in these rules.

14. As conveyed by the Ministry of Youth Affairs & Sports the approval, however, will not be construed to mean:

- (i) Creation of any post not already sanctioned.
- (ii) Grant of Pay or any Other allowance not sanctioned by the Ministry of Youth Affairs & Sports.
- (iii) Regularization of any employee appointed after adoption of these Rules.


(Lt. Col. Arun Kumar Singh)
Executive Director

Copy forwarded to:-

- PS to Minister of State (I/C) (Youth Affairs & Sports), Govt. of India
- Sr.PPS to Secretary (Youth Affairs & Sports), Govt. of India
- PPS to Joint Secretary, (Youth Affairs & Sports), Govt. of India
- Deputy Secretary, NYKS (Ministry of Youth Affairs & Sports), Govt. of India
- Under Secretary, NYKS, (Ministry of Youth Affairs & Sports), Govt. of India for kind information.
- PS to DG, NYKS.
- Assistant Director-EDP (NYKS) to upload on the official website of NYKS
- All State Directors for circulation of this Revised RR-2020 amongst all concerned employees of NYKS
- Concerned Office record file.