NEHRU YUVA KENDRA SANGATHAN

Post wise departures Points (Existing RRs-2010 & Proposed RRs-2020)

DRAFT DEPARTURE STATEMENT

NEHRU YUVA KENDRA SANGATHAN

Post wise departures Points (Existing RRs-2010 & Proposed RRs-2020)

S.No	Name of Post	Column No. in the existing RRs propose d for change	Content in the said column of existing RRs of 2010	Column in the revised draft RRs (due to deletio n of Column number 6 of the existing RRs)	Departure from existing RRs	Reasons, thereof
1	Director	1 2 3	Director 4* (2010) * subject to variation dependent on work load NA	1 2 3	Director *12 (2020) 6 posts at Headquarters who will be designated as Director 6 posts at Pay and Accounts Office States as Director * Subject to variation dependent on workload Not Applicable	As per approved CRC, the number of posts of Director has been increased from 4 to 12.

4	PB-4 37400-67000GP- 8700	4	Level-13, Rs 123100-215900	Pay Scale revised as per 7 th CPC
5	Non Selection	5	Non-Selection (Promotion) Selection (Deputation)	
11	 75% by promotion 25% by transfer on deputation (incumbent termed as Executive Director) 	10	 75% Post by promotion. 25% post by transfer on deputation (through search cum selection mode) as Executive Director in the rank of Director and posting at Headoffice. 	As approved in the CRC, against 3 promotional posts in RR-2010, provision has been made for 9 promotional posts of Director/Regional Director.
12	Promotion State Director/Joint Director with 5 years regular service in the respective grade	11	Promotion State Director/Joint Director with 9 years service in Level-12, Rs 78800-209200, in the grade rendered after appointment there to on regular basis.	In NYKS, Cadre Review has been carried out for the first time during the last 30 years due to which stagnation in each category was a major problem.
	DeputationOfficers under the Central/State Govt/ Autonomous bodies/ Universities:-(i) Holding analogous posts on regular basis; OR(ii) With 5 years regular service in the pay band of PB-3 Rs. 15600-		 ESSENTIAL ELIGIBILITY CONDITIONS Subject to the conditions that the officer in the consideration zone :- a)Should have worked under 4 Pay and Account Office Zones; b)Fixed term posting of 4 years in specified Hard Area District/State together as per transfer policy; c)Should not have worked more than 7 years in one Pay and Account Office Zone; d)Should not have worked more than 5 years in a State; and 	The post of Director in NYKS is a key post having the responsibility of giving input in policy and programme planning, monitoring supervision etc. It is felt that the officials available in the feeder grade should have vast experience to contribute effectively in the promoted post. Accordingly, the required qualifying service has been recommended to be 9 years

	 39100 GP-7600 OR (iii) With 10 years regular service in the pay band of PB-3 Rs. 15600-39100 GP-6600 <u>Desirable</u> (a)Masters degree in Sociology/ Anthropology, Social Work, Post Graduate Diploma in Social Development/ Youth Work/ Rural Development or equivalent. (b) 5 years experience in rural development or social work or voluntary work or allied areas in Govt./semi Govt. Recognized institutions. 	 e)Should not have worked in one Kendra for more than 3 years f) Should not have worked more than 7 years in the entire service in NYKS Headquarter g)Should not have worked in his/her home District except in exceptional cases with the approval of Chairperson of BOG for maximum of two yeras in the entire service Note : Exemption from above Special Conditions :- One time exemption from special eligibility conditions only presently serving Joint Directors/ State Directors who have joined NYKS before 1st May, 1988. Deputation Officers under the Central/State Govt/ Autonomous bodies/ Universities:- 1) Holding analogous posts on regular basis; OR 2) With 5 years regular service in the pay level 12, Rs. 78800- 209200 OR 3) With 10 years regular service in the pay level 11, Rs. 67700- 208700 	 instead of 5 years as recommended in the DoPT guidelines pertaining to RRs. Note : (For Exemption) The said one time exemption is proposed mainly due to the reason that otherwise it may affect adversely to the existing employees in the feeder grade post on regular basis. Pay Scale revised as per 7th CPC
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	Desirable (a) Masters degree in Sociology/ Anthropology, Social Work, Post Graduate Diploma in Social Development/ Youth Work/ Rural Development or equivalent. (b) 5 years experience in rural development or social work or voluntary work or allied areas in Govt./semi Govt. Recognized institutions. Note1: (for Promotion) Where Juniors who have completed their qualifying/eligibility service are being consider for promotion, their seniors would also be considered provided they are not short of requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.
	Note 2: (for Deputation)

				a) The departmental officers in
				the feeder category who are in
				the direct line of promotion
				shall not be eligible for
				consideration for appointment
				on deputation. Similarly
				deputationist shall not be
				eligible for consideration for
				appointment by promotion.
				b) The period of deputation
				including the period of
				deputation in another ex-
				cadre post held immediately
				preceding this appointment in
				the same or some other
				organization/ department of
				the central Govt. shall
				ordinarily not exceed three
				years.
				c) The maximum age limit for
				appointment by deputation
				shall be 'Not exceeding 56
				years' as on the closing date of
				receipt of applications.
	13	1.DG, NYKS –	12	1. Director General NYKS
	12	Chairman	12	- Chairman
		2.Jt Secretary (YA) –		2. Joint Secretary (YA) -
		Member		Member
		3.Director-YA/Dy Secy (YA)		3. Director (YA)/Deputy
		looking after NYKS in the		Secretary (NYKS),
		Ministry -		Member
		Member		4. An expert in Youth/ Social
		4.An expert in Youth /		Work.
		Social Work - Member		5. Director level officer as
				Coopted member
		5. Director level –		
		co-opted Member		

S.No	Name of Post	Column No. in the existing RRs proposed for change	Content in the said column of existing RRs of 2010	Column in the revised draft RRs (due to deletio n of Column number 6 of the existing RRs)	Departure from existing RRs	Reasons, thereof
2	Joint Director/ State Director (2016) Ref. No. NYKS/PERS: bog- rr/384/15 dated 09.02.2016)	1	Joint Director/ State Director (Ref. No. 1-21/2007-NYKS dated 29.12.2015) <u>Note</u> : One post at HQ will be designated as Joint Director. At field designated as State Director	1	Joint Director / State Director	
		2	19* (2015) *subject to variation	2	*32 (2020) 3 Posts at Headquarters as Joint Director	As per approved CRC, 32 posts have been sanctioned. 8 posts will be at headoffice and 24

		depending on work load		 6 Posts as Pay and Account Office States 23 posts at State Offices as State Director As and when the number of State offices increases, the posts from Headquarters will be shifted to such States * Subject to variation dependent on workload <u>Note</u>: The post will be Joint Director at Headquarters and State Director at State Offices 	at State Offices
	4	PB-3 15600-39100 GP- 7600	4	Level-12, Rs 78800-209200	Pay Scale revised as per 7 th CPC
	11	94.74% by promotion and5.26% by transfer on deputation.(i.e 18 posts by promotion and 1 post by transfer on deputation). Recruitment on deputation is to be done only for North East Zone)	10	100% by promotion failing which by deputation	As there are 107 posts of Deputy Director in the feeder grade, all 32 posts of Joint Director/State Directors are proposed to be filled by Promotion from feeder Cadre of Deputy

					Director
1	12	Promotion Deputy Director with 5 years regular service in the pay band PB-3 15600- 39100, Grade Pay of Rs. 6600/-	11	Promotion Deputy Director with 9 years service in Level-11, Rs 67700- 208700, in the grade rendered after appointment there to on regular basis.	In NYKS, Cadre Review has been carried out for the first time during the last 30 years due to which stagnation in each category was a major problem.
				ESSENTIAL ELIGIBILITY CONDITIONS	The post of Joint Director in NYKS is a key post having the responsibility of giving
		Deputation including short term contract :		Subject to the conditions that the officer in the consideration zone :-	input in policy and programme planning, monitoring supervision etc.
		 i. Holding analogous poss on regular basis or With 5 years regular service in the past having GP 6600 with 3 years experience in work 		 a) Should have worked under 3 Pay and Account Office Zones; b) Fixed term posting of 3 years in specified Hard Area District/State together as per transfer policy; 	It is felt that the officials available in the feeder grade should have vast experience to contribute effectively in the promoted post.
		relating to Youth / Rural Development / Social or Community Development		 c) Should not have worked more than 7 years in one Pay and Account Office Zone; d) Should not have worked more than 5 years in a State; and e) Should not have worked in one Kendra for more than 3 	Accordingly, the required qualifying service has been recommended to be 9 years instead of 5 years as recommended in the DoPT guidelines pertaining to RRs.
				years f) Should not have worked more than 7 years in the entire service in NYKS Headquarter g) Should not have worked	

	in his/her home District except in exceptional cases with the approval of Chairperson of BOG for maximum of two yeras in the entire service	
	Note : Exemption from above Special Conditions :- One time exemption from special eligibility conditions only presently serving Deputy Directors who have joined NYKS before 1st November, 1992.	Note : (For Exemption) The said one time exemption is proposed mainly due to the reason that otherwise it may affect adversely to the existing employees in the feeder grade post on regular basis.
	Deputation:	
	Officers under the Central/State Govt/Autonomous bodies/ Universities holding analogous posts on regular basis.	
	OR 1. With 5 years regular service in the pay level 11, Rs. 67700-208700 OR	

	2. With 10 years regular service in the pay level 10, Rs. 56100-177500	
	Desirable(a) Masters degree in Sociology/ Anthropology, Social Work, Post Graduate Diploma in Social Development/ Youth Work/ Rural Development or	
	equivalent.	
	(b) 5 years experience in rural development or social work or voluntary work or allied areas in Govt./semi Govt. Recognized institutions.	
	Note1: (for Promotion)	
	Where Juniors who have completed their qualifying/eligibility service are being consider for promotion, their seniors would also be considered provided they are not short of requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already	
	completed such qualifying/	

				eligibility service.	
				 Note 2: (for Deputation) a) The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for consideration for appointment by promotion. b) The period of deputation including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization/ department of the central Govt. shall ordinarily not exceed three years. c) The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications. 	
	13	 DG, NYKS - Chairman Jt Secretary (YA)-Member Executive Director/ Director (Pers), NYKS-Member An expert in Youth/Social Work Director level co-opted member 	12	 Director General, NYKS - Chairman Joint Secretary (YA)-Member Executive Director/ Director (Pers), NYKS-Member An expert in Youth/Social Work Director level co-opted member 	

S.No	Name of Post	Column No. in the existing RRs proposed for change	Content in the said column of existing RRs of 2010	Column in the revised draft RRs (due to deletio n of Column number 6 of the existing RRs)	Departure from existing RRs	Reasons, thereof
3	Deputy Director	2	56* (2010) 9 – Hqrs. 47 – ZOs *subject to variation dependent on work load	2	 *107 (2020) 12 posts at Headquarters 6 posts at Regional Directorate 89 posts at district level Nodal Kendras Note: Identification of Nodal districts will be on the criteria such as State/UTs Capitals, important districts, Namami Gange districts, Aspirational districts, as per present circumstances subject to further review based on 	As per approved CRC, 89 posts at Nodal Kendra, 12 posts at Headoffice and 6 posts at Regional Directorate have been approved

				Govt. of India Policies from time to time *Subject to variation dependent on workload	
-	4	PB-3 15600-39100 GP- 6600	4	Level-11, Rs 67700-208700	Pay Scale revised as per 7 th CPC
	11	100% by Promotion	10	100% by promotion failing which by deputation	
	12	PromotionDistrictYouthCoordinator/AssistantDirector in the pay band ofPB-2/PB-3Rs.39100GP-5400with5	11	Promotion District Youth Coordinator/ Assistant Director/ AD (OL) with 9 years service in the Level-10, Rs 56100- 177500, in the grade rendered after appointment there to on regular basis. ESSENTIAL ELIGIBILITY CONDITIONS	In NYKS, Cadre Review has been carried out for the first time during the last 30 years due to which stagnation in each category was a major problem.
		years regular service in the grade		 Subject to the conditions that the officer in the consideration zone :- a) Should have worked under 2 Pay and Account Office Zones; b) Fixed term posting of 2 years in specified Hard Area District/State together as per transfer policy; c) Should not have worked more than 7 years in one Pay and Account Office Zone; d) Should not have worked more than 5 years in a State; and 	The post of Deputy Director in NYKS is a crucial post having the responsibility of giving input in policy and programme planning, monitoring supervision etc. It is felt that the officials available in the feeder grade should have vast

	 e) Should not have worked in one Kendra for more than 3 years f) Should not have worked more than 7 years in the entire service in NYKS Headquarter g) Should not have worked in his/her home District except in exceptional cases with the approval of Chairperson of BOG for maximum of two yeras in the entire service 	experience to contribute effectively in the promoted post. Accordingly, the required qualifying service has been recommended to be 9 years instead of 5 years as recommended in the DoPT guidelines pertaining to RRs.
	Note : Exemption from above Special Conditions :- One time exemption from special eligibility conditions only presently serving Assistant Directors / District Youth Coordinators / AD(OL) who have joined NYKS before 1 st June, 1997.	Note : (For Exemption) The said one time exemption is proposed mainly due to the reason that otherwise it may affect adversely to the existing employees in the feeder grade post on regular basis.
	Deputation: Officers under the Central/State Govt/Autonomous bodies/ Universities holding posts on regular basis.	
	 With 5 years regular service in the pay level 10, Rs. 56100- 177500 OR With 10 years regular service in the pay level 9, Rs. 53100- 167800 	

Desirable
(a) Masters degree in Sociology/
Anthropology, Social Work, Post
Graduate Diploma in Social
Development/ Youth Work/ Rural
Development or equivalent.
(b) 5 years experience in rural
development or social work or voluntary work or allied areas in Govt./semi
Govt. Recognized institutions.
Gov. Recognized institutions.
Note1: (for Promotion)
Where luniors who have completed
Where Juniors who have completed
their qualifying/eligibility service are
being consider for promotion, their
seniors would also be considered
provided they are not short of requisite
qualifying/eligibility service by more
than half of such qualifying/eligibility
service or two years, whichever is
less, and have successfully completed
probation period for promotion to the
next higher grade along with their
juniors who have already completed
such qualifying/ eligibility service.
Nate2: (For Deputation)
Note2: (For Deputation)
a) The departmental officers in
the feeder category who are
in the direct line of promotion
shall not be eligible for
consideration for
appointment on deputation.
Similarly deputationist shall
not be eligible for
consideration for
appointment by promotion.
b) The period of deputation
including the period of
deputation in another ex-
cadre post held immediately
preceding this appointment in

		 the same or some other organization/ department of the central Govt. shall ordinarily not exceed three years. c) The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications. 	
	 Executive Director / Director (Pers) NYKS - Chairman Director (YA) / Deputy Secretary (YA), MYA&S - Member Director, NYKS - Member One Zonal Director or an expert in the field of Youth Social Work to be nominated by DG, NYKS - Member Zonal Director level- co- opted Member 	 Executive Director / Director (Pers) NYKS – Chairman Director (YA) / Deputy Secretary (YA), MYA&S – Member Director, NYKS – Member One State Director / State Director or an expert in the field of Youth Social Work to be nominated by Director General, NYKS – Member Joint Director / State Director level- co-opted Member 	

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4	Assistant Director/ District Youth Officer	1	Assistant Director/ District Youth Coordinator	1	Assistant Director/ District Youth Officer	New Designation for posting at kendras, has been approved in the CRC recommendations.
	Gincer	2	 632* (2015) 9 - Hqrs. 623 - District Offices *subject to variation depending on work load <u>Note:</u> The post at HQ will be designated as Assistant Director and in field it will 	2	 560* (2019) 14 at Headquarters 12 at Regional Directorate 534 – District Offices *subject to variation depending on work load Note: The post at Headquarters will be designated as Assistant Director and in Kendra, it will be designated 	As against 632 posts in RR- 2010, 560 posts have been approved in CRC. Out of the 623 kendras, DYO will be posted in 534 districts and 89 Deputy Directors in district level Nodal Kendras. In the CRC, as against 534 posts in district kendras, 22 surplus posts have been reserved. These 22 posts have been proposed to be given at Regional

		be designated as Youth Coordinator		as District Youth Officer	Directorate (12) and Headquarters (12)
	4	PB-3 15600-39100 GP- 5400 (consolidated amount for short term contract as may be decided by Govt. from time to time)		Level-10, Rs 56100-177500	Pay Scale revised as per 7 th CPC
	5	Selection	5	Non Selection	
	7	28 years Relaxable for Govt servants/Departmental candidates employees upto 5 years and for Scheduled Castes, Scheduled tribes, Other Backward Castes, Physically challenged, ex- servicemen and other specified categories in accordance with the instructions issued by DOPT, Govt of India from time to time.	6	Age between 21 to 30 years Relaxable for Govt servants/Departmental candidates and for Scheduled Castes, Scheduled tribes, Other Backward Castes, Physically challenged, ex- servicemen and other specified categories in accordance with the instructions issued by DOPT, Govt of India from time to time.	The age limit has been increased from 28 years to 30 years.
		Note Cut off date for age limit will be 28 years as on 1 st January of the year		Note The crucial date for determining the age-limit shall be the closing date for	
		in which advertisement for recruitment is published .		receipt of application from candidates in India (other than those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh,	

				Lahul Spiti district and Panji Sub Division of Chamba district of Himachal Pradesh, A & N Island and Lakshdeep time to time	
8	3	Essential 1) Post Graduate Degree in any discipline from a recognized University or equivalent Desirable	7	Essential 1) Post Graduate Degree in any discipline from a recognized university. Desirable : MSW / Masters in Sociology would be an add advantage	In view of type of work in kendras, special emphasis has been given to candidates having MSW / Masters in Sociology. Further, weightage of 10% during Interview shall be given to ex-NYVs and/or NYKs affiliated Youth Club Members
		Three years experience in Youth activities / Rural Development / other social sector including voluntary work in a reputed organisation		Weightage of 10% during Interview shall be given to ex-NYVs and/or NYKs affiliated Youth Club Members and PG Degree holders of RGNIYD	
1	11	90% by direct recruitment and 10% by promotion failing which by transfer on deputation failing by short term contract.	10	70% by direct recruitment 30% by promotion (failing which by transfer on deputation)	In view of large number of employees in the feeder cadre, it is proposed to reserve 30% posts by promotion
		SpecialRecruitmentDriveIncircumstancesof			

exigencies, the Government may undertake special recruitment drive to fill up the vacant posts by direct recruitment indicating specific eligibility conditions for such recruitment drive.		Note: (Applicable only for direct recruitment) Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or officials of Central Government holding analogous posts on regular basis and processing the qualification prescribed for direct recruitment at column no 8	
PromotionOfficers holding post carrying GP-4600 with 3 years regular service in the grade.Or Officers holding post carrying GP 4200 with 8 years regular service in the grade.Deputation (including short term contract)Officers under the Central/State Govt/Central/State Govt. Autonomous bodies:i)Holding analogous posts	11	 Promotion Section Officers and Account Officers with 6 years service in Pay Level-7, Rs 44900-142400, in the grade rendered after appointment there to on regular basis. Essential Eligibility conditions Subject to the conditions that the officer in the consideration zone :- a) Should have worked under 4 Pay and Account Office Zones; b) Fixed term posting of 3 years in specified Hard Area District/State together as per transfer policy; c) Should not have worked more than 7 years in one Pay and Account Office Zone; d) Should not have worked more than 7 years in a State; and e) Should not have worked more than 7 years in the entire service in NYKS Headquarter g) Should not have worked in his/her home District except in exceptional	The post of Assistant Director/ District Youth Officer in NYKS is a crucial post having the responsibility of giving input in policy and programme planning, implementation and monitoring / supervision and etc. It is felt that the officials available in the feeder grade should have vast experience to contribute effectively in the promoted post. Accordingly, the required qualifying service has been recommended to be 6 years instead of 3 years as recommended in the DoPT

on regular basis or	cases with the approval of	guidelines pertaining to
	Chairperson of BOG for maximum of	RRs.
ii) with 3 years regular	two yeras in the entire service	
service in the post having		
GP-4600 or with 8 years	Note : Exemption from above Special Conditions :-	Note : (For Exemption) The said one time
regular service in the post		exemption is proposed
having GP 4200 with 3	One Time Exemption is not applicable in this case as there is no	mainly due to the reason
years experience in work	incumbent at present in the feeder grade post i.e. Section Officers and	that otherwise it may affect
relating to youth Rural	Accounts Officer in NYKS.	adversely to the existing
Development, Social or	Essential eligibility conditions for	employees in the feeder grade post on regular basis.
Community Development.	promotion are meant only for promotion from lower cadres/ feeder	Brade poor on regular busis.
De employment	grade of NYKS. Direct recruitment	
Re-employment	will be made as per eligibility conditions in column no 8.	
Retired officers of the rank	Deputation:	
of Major/Lt.Col. or	Officers under the Central/State	
equivalent and possessing the qualification	Govt/Autonomous bodies/ Universities holding analogous	
prescribed in Column 8	posts on regular basis.	
and who are within the age	Note1: (for Promotion)	
limit for superannuation		
prescribed in the case of	Where Juniors who have completed their qualifying/eligibility service are	
civilian officers.	being consider for promotion, their	
	seniors would also be considered	
	provided they are not short of requisite qualifying/eligibility service	
	by more than half of such	
	qualifying/eligibility service or two	
	years, whichever is less, and have successfully completed probation	
	period for promotion to the next	
	higher grade along with their juniors	
	who have already completed such	

			 qualifying/ eligibility service. Note 2: (for Deputation) a) The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for consideration for appointment by promotion. b) The period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization/ department of the central Govt. shall ordinarily not exceed three years. c) The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.
	13	12	Note: the committee for confirmation of Probation will be the same as above.

S.No	Name of Post	Column No. in the existing RRs proposed for change	Content in the said column of existing RRs of 2010	Column in the revised draft RRs (due to deletion of Column number 6 of the existing RRs)	Departure from existing RRs	Reasons, thereof
5	Assistant Director- (Official Language)	2	1* (2010) Subject to variation dependent on work load	2	1* (2020) Subject to variation dependent on work load	
		4	PB-3 15600-39100 GP- 5400	4	Level-10, Rs 56100-177500/Pre revised pay scale: PB-3 (15600-39100) with GP- 5400	Pay Scale revised as per 7 th CPC
		12	Senior Hindi Translator with 3 years regular service in PB-2, 9300-34800 GP-4200	11	Senior Hindi Translator with 6 years service in Level-7, Rs 44900- 142400, in the grade rendered after appointment there to on regular basis. Note1: (for Promotion) Where Juniors who have completed their qualifying/eligibility service are	The post of Assistant Director(OL) in NYKS is a crucial post having the responsibility of implementation of Rajbhasha guidelines of GOI and monitoring the same. It is felt that the officials

		 being consider for promotion, their seniors would also be considered provided they are not short of requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service. Note2: (for Deputation) (i) The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for appointment by promotion. (ii) The period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the central Govt. shall ordinarily not exceed three years. (iii) The maximum age limit for appointment by deputation shall ordinarily deputation shall ordinarily not exceed three years. 	available in the feeder grade should have vast experience to contribute effectively in the promoted post. Accordingly, the required qualifying service has been recommended to be 6 years instead of 3 years as recommended in the DoPT guidelines pertaining to RRs.	

S.No	Name of Post	Column No. in the existing RRs proposed for change	Content in the said column of existing RRs of 2010	Column in the revised draft RRs (due to deletion of Column number 6 of the existing RRs)	Departure from existing RRs	Reasons, thereof
6	Accounts Officer(AO)	2	4* (2010) Hqrs-4 *subject to variation dependent on work load	2	*51 (2020) 10 at Headquarters 18 at Pay and Account Office States 23 at State Offices *subject to variation dependent on work load	Following posts have been merged to strengthen Monitoring, Supervision & overall control in the system from top to bottomAsst. Accts Officer 19Accounts Officer 4Jr Accounts Officer 19Accountant 4Auditor 2Jr Accountant 3Total 51Note : Re-adjustment

				in the Accounts Cadre has been done within the overall strength of 740 posts.
4	PB-2 9300-34800 GP 4600	4	Level-7, Rs 44900-142400	Pay Scale revised as per 7 th CPC
12	PromotionAssistantAccountsOfficers/AdministrativeOfficersholdingpostscarryingGP4200with5yearsregularserviceingrade.	11	Promotion Accounts & Programme Supervisor with 8 years service in Level-6, Rs 35400- 112400, in the grade rendered after appointment there to on regular basis.	The post of Accounts Officer in NYKS is a significant post having the responsibility of giving input in accounts matter and monitoring / supervision and etc. It is felt that the officials available in the feeder
	 Deputation Officers under the Central / State Government or Autonomous Bodies or Universities holding :- (i) Analogous posts on regular basis or (ii) Holding post in the pay band of PB-2 9300-34800 GP-4600/- with 3 years regular service in the grade; and (iii) Holding analogous post in the pay band of PB-2, GP- 4200 with 8 years regular in the grade (b) possessing the following 		 Essential Eligibility conditions Subject to the conditions that the officer in the consideration zone :- a) Should have worked under 3 Pay and Account Office Zones ; b) Fixed term posting of 2 years in specified Hard Area District/State together as per transfer policy ; c) Should not have worked more than 7 years in one Pay and Account Office Zone ; d) Should not have worked more than 5 years in a State ; and e) Should not have worked in one Kendra for more than 3 years f) Should not have worked more than 7 years in the entire service in NYKS Headquarter g) Should not have worked in his/her home District except in exceptional 	grade should have vast experience to contribute effectively in the promoted post. Accordingly, the required qualifying service has been recommended to be 8 years instead of 5 years as recommended in the DoPT guidelines pertaining to RRs.

educational qualifications and experience:- Degree from a recognised University or its equivalent qualification 5 years experience in administration, establishment	cases with the approval of Chairperson of BOG for maximum of two yeras in the entire service h) Should have the knowledge of MS- Office/MS Word/Tally/any other relevant accounting software prevalent at that point of time.	
and accounts matters (The Period of deputation including period of deputation in another ex- cadre post held immediately proceeding this appointment in the same or some other organisation / department shall ordinarily not exceed 3 years. The officers holding regular post in the feeder grades are not eligible to apply for appointment on deputation basis. Similarly deputationists are not eligible for promotion)	 Note : Exemption from above Special Conditions :- One Time Exemption is not applicable in this case as there is no incumbent at present in the feeder grade post i.e. Accounts Cum Programme Supervisor in NYKS Deputation Officers under the Central Government or Central Subordinate/Autonomous Bodies holding:- (i)Analogous posts on regular basis Or (ii)Post in Level-6, Rs 35400-112400 with 5 years regular service in the grade 5 years experience in administration, establishment and accounts matters. Note1: (for Promotion) 	Note : (For Exemption) The said one time exemption is proposed mainly due to the reason that otherwise it may affect adversely to the existing employees in the feeder grade post on regular basis.

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	Where Juniors who have	
	completed their	
	qualifying/eligibility service are	
	being consider for promotion,	
	their seniors would also be	
	considered provided they are not	
	short of requisite	
	qualifying/eligibility service by	
	more than half of such	
	qualifying/eligibility service or	
	two years, whichever is less, and	
	have successfully completed	
	probation period for promotion to	
	the next higher grade along with	
	their juniors who have already	
	completed such qualifying/	
	eligibility service.	
	Note 2: (for Deputation)	
	a) The departmental officers in	
	the feeder category who are	
	in the direct line of	
	promotion shall not be	
	eligible for consideration for	
	appointment on deputation.	
	Similarly deputationist shall	
	not be eligible for	
	consideration for	
	appointment by promotion.	
	b) The period of deputation	
	including the period of	
	deputation in another ex-	
	cadre post held immediately	
	preceding this appointment	
	in the same or some other	
	organization/ department of	
	the central Govt. shall	
	ordinarily not exceed three	
	years.	

	 <i>c</i>) The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date
	of receipt of applications.

S.No	Name of Post	Column No. in the existing RRs propose d for change	Content in the said column of existing RRs of 2010	Column in the revised draft RRs (due to deletion of Column number 6 of the existing RRs)	Departure from existing RRs	Reasons, thereof
7	Section Officer	02	5* (2010) *subject to variation dependent on work load	2	*17 (2020) 11 post at <i>Headquarters</i> 06 at <i>Pay and</i> <i>Account Office</i> States * Subject to variation dependent on workload	Following posts have been merged to strengthen Monitoring, Supervision & overall control in the system from top to bottomAdmn Officer18PS to DG01PS to Chairman01Section Officer05Legal Officer01Jr Comp Progr19Total45Out of above 45 posts, 17 have

4	PB-2 9300-34800 GP- 4600	4	Level-7, Rs 44900- 142400	been merged with Section Officer post and remaining 28 posts (PB-2 4600) have been adjusted with Asstt Section Officer (PB-2 4200). Pay Scale revised as per 7th CPC
11		10	Note : Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or officials of Central Government holding analogous posts on regular basis and processing the qualification prescribed for direct recruitment at column no 7	
12	Promotion Assistant with Pay Band PB-2 9300- 34800 GP-4200 with 5 years regular service	11	Promotion Assistant Section Officer with 8 years service in Level-6, Rs 35400-112400, in the grade rendered after	The post of Section Officer in NYKS is a crucial post having the responsibility of giving input in policy making, monitoring / supervision of day to day work in the section.

in the grade.	appointment there to	It is felt that the officials available in
in the grade.	on regular basis.	the feeder grade should have vast
		_
	Essential Eligibility	experience to contribute effectively
Deputation	conditions	in the promoted post.
Deputation		
Persons holding	Subject to the conditions that the	Accordingly, the required qualifying
5	officer in the	service has been recommended to be
analogous posts in	consideration zone :-	8 years instead of 5 years as
department of the		recommended in the DoPT guidelines
Govt./Semi Govt.	a)Should have worked	pertaining to RRs.
institutions or	under 3 Pay and	per turning to itits.
autonomous bodies Or	Account Office Zones ;	
	b)Fixed term posting of	
with at least 5 years	2 years in specified	
experience in the	Hard Area	
posts in the scale of	District/State together as per	
PB-2 9300-34800 GP-	together as per transfer policy ;	
4200 and having	c) Should not have	
5	worked more than 7	
experience in	years in one Pay and	
administration,	Account Office Zone	
establishment and	, d)Should not have	
accounts matters.	worked more than 5	
accounts matters.	years in a State ;	
	and	
	e)Should not have	
(Period of	worked in one Kendra for more	
	than 3 years	
deputation/ contract	f) Should not have	
shall ordinarily not	worked more than 7	
exceed 3 years)	years in the entire	
	service in NYKS Headquarter	
	g) Should not have	
	worked in his/her	
	home District except	
	in exceptional cases	
	with the approval of Chairperson of BOG	
	for maximum of two	
	yeras in the entire	

	service	
	Note : Exemption from above Special Conditions :- One Time Exemption from special eligibility conditions only for presently serving Assistant who have joined NYKS before 31 st December, 1992.	Note : (For Exemption) The said one time exemption is proposed mainly due to the reason that otherwise it may affect adversely to the existing employees in the feeder grade post on regular basis.
	Note1: (for Promotion)	
	Where Juniors who have completed their qualifying/eligibility service are being consider for promotion, their seniors would also be considered provided they are not short of requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.	
	Note 2: (for Deputation)	
	a) The departmental officers in the	

	S.No Name of Column No. in Content in the said column of existing Column in the Departure from in the Reasons, thereof
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	Post	the existing RRs propose d for change	RRs of 2010	revised draft RRs (due to deletion of Column number 6 of the existing RRs)	existing RRs	
8	Senior Hindi Translator	4	PB-2(44900-142400) Grade Pay -4600	4	Level-7, Rs 44900- 142400	Pay Scale revised as per 7th CPC
		7	28 years relaxable for Govt servants / departmental candidates employees upto 5 years and for Scheduled Castes, Scheduled Tribes, Other Backward Castes, Physically challenged, ESM and their specified categories in accordance with the	6	Between 21 to 30 years <u>Note:</u> The crucial date for determining the age-limit shall be the closing date for receipt of application from candidates in India (other than those in Assam, Meghalaya,	Age limit has been proposed as per DoPT guidelines

instructions issued by Government of India from time to time. Note The cut of date of the	Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Lahul Spiti	
age limit of 28 years will be 1 st January of the year of in which advertisement for recruitment is published Note	district and Panji Sub Division of Chamba district of Himachal Pradesh, A & N Island and Lakshdeep time to time	
The crucial date for determining the age- limit shall be the closing date for receipt of application from candidates in India (other than those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of		
J&K State, Lahul Spiti		

	district and Panji Sub Division of Chamba district of Himachal Pradesh, A & N Island and Lakshdeep		D	
11	By direct recruitment	10	By direct recruitment Failing which by Deputation	
12		11	Deputation Officers under the Central Government or Central Subordinate/Autono mous Bodies holding:- (i) Analogous posts on regular basis OR (ii) Post in Level-6, Rs 35400- 112400 with 5 years regular service in the grade Note1 : The deputation will be governed by rules issued by DoPT on the matter	

Note2: (For
Promotion)
Where Juniors who
have completed
their
qualifying/eligibilit
y service are being
consider for
promotion, their
seniors would also
be considered
provided they are
not short of
requisite
qualifying/eligibilit
y service by more
than half of such
qualifying/eligibilit
y service or two
years, whichever is
less, and have
successfully
completed
probation period
for promotion to
the next higher
grade along with
their juniors who
have already
completed such
qualifying/

	eligibility service.
	Note 3: (For
	deputation)
	(i) The
	departmenta
	l officers in
	the feeder
	category
	who are in
	the direct
	line of
	promotion
	shall not be
	eligible for
	consideratio
	n for
	appointment
	on
	deputation.
	Similarly
	deputationis
	t shall not be
	eligible for
	consideratio
	n for
	appointment
	by
	promotion.
	(ii) The period
	of
	deputation
	including the
	period of
	deputation
	in another
	ex-cadre
	post held

	immediately
	preceding
	this
	appointment
	in the same
	or some
	other
	organization
	department
	of the
	central Govt.
	shall
	ordinarily
	not exceed
	three years.
	(iii) The
	maximum
	age limit for
	appointment
	by
	deputation
	shall be 'Not
	exceeding
	56 years' as
	on the
	closing date
	of receipt of
	applications.
	applications.

S.No	Name of Post	Column No. in the existing RRs proposed for change	Content in the said column of existing RRs of 2010	Column in the revised draft RRs (due to deletion of Column number 6 of the existing RRs)	Departure from existing RRs	Reasons, thereof
9	Accounts & Programme Assistant	1	Accounts Clerk-cum- Typists	1	Accounts & Programme Assistant	Remarks
	Assistant	2	*688 623- Kendras 18-State Office 47-attached with DDs *Subject to variation dependent on work load	2	*534(2018) 534 at District Kendras * Subject to variation dependent on workload	After review, 154 posts have been merged with Accounts & Programme Supervisor (i.e. 688 less 154 = 534 district level Accounts & Programme Assistant)
		4	PB-1 5200-20200 GP-2400	4	Level-4, Rs 25500-81100	Pay Scale revised as per 7 th CPC
		7	Age 28 years relaxable for Govt servants / departmental candidates	6	Age between 21 to 28 years Note :	Maximum Age has been proposed as 28 years

· · · · · · · · · · · · · · · · · · ·		
	employees upto 5 years	Age Relaxable as per DOPT
	and for Scheduled Castes,	rules
	Scheduled Tribes, Other	
	Backward Castes,	
	Physically challenged, ESM	Note:
	and their specified	The crucial date for determining
	categories in accordance	the age-limit shall be the closing date for receipt of application
	with the instructions	from candidates in India (other
	issued by Government of	than those in Assam, Meghalaya,
	India from time to time.	<u>Arunachal Pradesh, Mizoram,</u> Manipur, Nagaland, Tripura,
		Sikkim, Ladakh, Lahul Spiti
	<u>Note</u>	district and Panji Sub Division of
	The crucial date for	<u>Chamba district of Himachal</u> <u>Pradesh, A & N Island and</u>
	determining the age-limit	Lakshdeep time to time
	shall be the closing date	
	for receipt of application	
	from candidates in India	
	(other than those in	
	Assam, Meghalaya,	
	Arunachal Pradesh,	
	Mizoram, Manipur,	
	Nagaland, Tripura, Sikkim,	
	Ladakh, Lahul Spiti district	
	and Panji Sub Division of	
	Chamba district of	
	Himachal Pradesh, A & N	
	Island and Lakshdeep time	
	to time	

8	 B.Com of a recognized university Or Degree of a recognized University or equivalent with 2 year experience in Accounts work Typing speed of 30 w.p.m. in English or 25 w.p.m. in Hindi. Knowledge of Computer Application Desirable: Experience of two years as NSV/RSY/NYC volunteer. PG Degree of RGNIYD in various courses will be added advantage. 	7	 B.Com of a recognized university Or Degree of a recognized University or equivalent with 2 year experience in Accounts work Typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi (typing test in Computer) Knowledge of MS Office/ MS Word / Tally / Any other relevant accounting software is essential. 	
9	Whetherageandeducationalqualificationsprescribedfordirectrecruitmentwillapplyinthe case of PromoteesAge: NoEduQualification: Yes90%by DirectRecruitment10%by Promotion	8	Whetherageandeducationalqualificationsprescribedfordirectrecruitment will apply in thecase of PromoteesAge: NoEdu Qualification: Yes90% by Direct Recruitment10% by promotion throughdepartmental examfailing which on deputation basis asper DoPT rules	

				Note : Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or officials of Central Government holding analogous posts on regular basis and processing the qualification prescribed for direct recruitment at column no 7	
	12	Promotion (Departmental qualifying Examination) Departmental officials possessing 11 years regular service in Grade Pay 1800/-	11	 Promotion by Departmental qualifying examination including Typing Test Departmental Multi Tasking Staff pocessing education qualification prescribed for direct recruitment in column number 7 and rendered 13 years service in Level-1, Rs 18000-56900, in the grade rendered after appointment there to on regular basis. Essential Eligibility conditions Subject to the conditions that the officer in the consideration zone :- a) Should have worked under 3 Pay and Account Office Zones; b) Fixed term posting of 2 years in specified Hard Area District/State together as per transfer policy; c) Should not have worked more than 7 years in one Pay and Account Office Zones; d) Should not have worked more than 5 years in a State; and e) Should not have worked in one Kendra for more than 3 years f) Should not have worked more than 	The post of Account and Programme Assistant in NYKS is a crucial post having the responsibility of maintaining accounts at Kendra level and assisting in implementation of Programme. It is felt that the officials available in the feeder grade should have vast experience to contribute effectively in the promoted post. Accordingly, the required qualifying service has been recommended to be 13 years instead of 8 years as recommended in the DoPT guidelines pertaining to RRs.

7 years in the entire service in NYKS Headquarter g) Should not have worked in his/her home District except in exceptional cases with the approval of Chairperson of BOG for maximum of two yeras in the entire serviceNote : (For Exemption) The said one time exemption is proposed mainly due to the reason that otherwise it may affect adversely to the existing employees in the feeder grade of NYKS. Direct recruitment will be made as per eligibility conditions in column no 7.
Deputation: Officers under the Central/State Govt / Autonomous bodies / Universities holding analogous posts on regular basis. Five years experience in administration, establishment and accounts matters. OR Officials With 5 years regular service in the pay level 3, Rs. 21700-69100 Note1 : The deputation will be governed by rules issued by DoPT on

		Note2: (for Promotion)	
		 Where Juniors who have completed their qualifying/eligibility service are being consider for promotion, their seniors would also be considered provided they are not short of requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service. Note 3: (for deputation) (i) The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for consideration for appointment by promotion. (ii) The period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the central Govt. shall ordinarily not exceed three years. (iii) The maximum age limit for appointment by deputation shall be 'Not exceeding 56 	
		years' as on the closing date of receipt of applications.	
13	12	Note: The committee for confirmation of probation will be the same as above committee	

S.No	Name of Post	Column No. in the existing RRs proposed for change	Content in the said column of existing RRs of 2010	Column in the revised draft RRs (due to deletio n of Column number 6 of the existing RRs)	Departure from existing RRs	Reasons, thereof
10	Accounts & Programm	1	Junior Accounts Officer / Accountant/Jr Accountant / Auditor	1	Accounts & Programme Supervisor	
	e Supervisor	2	*29 (2007) 18- JAOs at ZOs 01- JAO Hqrs 04 -Accountant Hqrs 04-Jr Accountant 02-Auditor *Subject to variation dependent on work load	2	*155 (2019) Headquarters - 9 Pay and Account Office - 18 States State Office - 39 Each State @2posts and 1 post each for 7 NE States except Assam Nodal Kendra - 89	It is now proposed to merge following posts Jr Accountant 1 Acctts&ProgAsstt 154 Total 155

			Total 155	
			* Subject to variation dependent on workload	
4	PB-2 9300-34800 GP- 4200 PB-1 5200-20200 GP-2800	4	Level-6, Rs 35400-112400	Pay Scale revised as per 7 th CPC
	Promotion Junior Accountant with Pay Band PB-1 5200- 20200 with Grade Pay of 2800 with 6 years of regular service in the Grade.	11	 Promotion Accounts & Programme Assistant with 14 years service in the Level-4, Rs 25500-81100, in the grade rendered after appointment there to on regular basis. Essential Eligibility conditions Subject to the conditions that the officer in the consideration zone :- a) Should have worked under 2 Pay and Account Office Zones ; b) Fixed term posting of 2 years in specified Hard Area District/State together as per transfer policy ; c) Should not have worked more than 7 years in one Pay and Account Office Zone ; d) Should not have worked more than 5 years in a State ; and e) Should not have worked more than 5 years in the entire service in NYKS Headquarter g) Should not have worked in one Kendra for more than 3 years f) Should not have worked in his/her home District except in exceptional cases with the approval of Chairperson of BOG for maximum of two yeras in the entire service h) Should have the knowledge of MS- 	The post of Accounts and Programme Supervisior in NYKS is a significant post having the responsibility of giving input in accounts matter and monitoring / supervision etc. It is felt that the officials available in the feeder grade should have vast experience to contribute effectively in the promoted post. Accordingly, the required qualifying service has been recommended to be 14 years instead of 10 years as recommended in the DoPT guidelines pertaining to RRs.

	Office/MS Word/Tally/any other relevant accounting software prevalent at that point of time.	
	Note1 : Exemption from above Special Conditions :-	Note : (For Exemption) The said one time
	One Time Exemption from special eligibility conditions only for presently serving Accounts & Prog. Assistant who have joined NYKS before 31 st December, 1997. Note2: (for Promotion)	exemption is proposed mainly due to the reason that otherwise it may affect adversely to the existing employees in the feeder grade post on regular basis.
	Where Juniors who have completed their qualifying/eligibility service are being consider for promotion, their seniors would also be considered provided they are not short of requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.	
	Note 3: (for deputation)	
	The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for consideration for appointment by promotion.	
	 (i) The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or 	

	department of the central shall ordinarily not exceed years. (ii) The maximum age lim appointment by deputation be 'Not exceeding 56 year	d three nit for n shall ars' as
	on the closing date of rec applications.	eipt of

S.No	Name of Post	Column No. in the existing RRs proposed for change	Content in the said column of existing RRs of 2010	Column in the revised draft RRs (due to deletion of Column number 6 of the existing RRs)	Departure from existing RRs	Reasons, thereof
11	Assistant Section Officer	1	Assistant - 45 (this includes 2 posts of Research Assistant, 43 posts of Assistant)	1	Assistant Section Officer	
		2	 45* (2010) (this includes 2 posts of Research Assistant,43 posts of Assistant) 9 Hqrs 36 ZOs (two for each State Offices) *Subject to variation dependent on work load 	2	 *57 (2018) 16 post at Headquarters 18 Post at Pay and Account Office States 23 post for State Offices * Subject to variation dependent on workload 	28 posts received from PB-2 4600 and 59 following posts have been merged. PB-2 4200 would have a total of 87 posts of which it is proposed to retain 57 posts of Assistant Section Officer and remaining 30 posts transferred to Administrative Assistant (PB-1 2400).

					Assistant	45
					Steno-I	12
					EDP Asstt/	
					Librarian	02
					Total	59
	4	PB-2 9300-34800 GP-4200	4	Level-6, Rs 35400-112400	Pay Scale revi per 7 th CPC	ised as
		Consolidated amount for short term contract may as may be decided by Govt from time to time				
	7	28 years relaxable for Govt servants / departmental candidates employees upto 5 years and for Schedules Castes, Scheduled Tribes, Other Backward Castes, Physically challenged, Ex- Service men and their specified categories in accordance with the instructions issued by	6	Between 21 to 28 years relaxable for Govt servants / departmental candidates as per DOPT rules <u>Note</u> The crucial date for determining the age-limit shall be the closing date for receipt of application		

		Government of India from			
		time to time			
		time to time			
		Note			
		Note			
		The crucial date for			
		determining the age limit			
		shall be the closing date			
		fro receipt of application			
		from candidates in India			
		(other than those in			
		•			
		Assam, Meghalaya,			
		Arunachal Pradesh,			
		Mizoram, Manipur,			
		Nagaland, Tripura, Sikkim,			
		Ladakh Dvision of J&K			
		State, Lahul Spiti district			
		and Panji Sub Division of			
		Chamba district of			
		Himachal Pradesh, A & N			
		Island and Lakshadweep			
	8	<u>Essential</u>	7	Essential	
		1 D (/		
		1. Degree of a			
		recognized University 2. Three years		1.Degree of a recognized university	
		2. Three years experience in		or equivalent	
		Administration and		Knowledge of MS-Office/ MS Word/	
		Accounts		Tally/ any other relevant accounting	
		1000 units		software is essential.	

	Desirable1.Working knowledge of Personal Computer2.PG Degree of RGNIYD in various courses will be an added advantage90% by direct recruitment and	10	60% by direct recruitment 40% by promotion	
	10% by promotion failing which by transfer on deputation.		Note : Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or officials of Central Government holding analogous posts on regular basis and processing the qualification prescribed for direct recruitment at column no 7	
12	Promotion : 10 years regular service in the grade of UDC with the Pay Band of PB-1 5200- 20200 Grade Pay-2400.	11	Promotion : Admn Asstt with 12 years service in Level-4, Rs 25500-81100, in the grade rendered after appointment there to on regular basis. Note:	In NYKS, the post of Assistant section officer is a significant post having a responsibility of putting up the files and mainaining records, compilation of reports etc.
	Deputation: Persons holding analogous posts pay band (PB-2		In case of incumbent administrative assistants in Level-4, by virtue of merger of post under CRC, their combined service rendered in the post held by them prior to merger of	It is felt that the officials available in the feeder grade should have vast experience to contribute

9300-34800 Grade Pay 4200 on regular basis under Central Govt/State Govt/autonomous organization or Statutory bodies or UDC with 10 years regular service in the grade and possessing experience in administration/accounts. (period of deputation/contract shall ordinarily not exceed 3 years)	 post will be considered for calculating the required qualifying service for promotion. Essential Eligibility conditions Subject to the conditions that the officer in the consideration zone :- a) Should have worked under 2 Pay and Account Office Zones; b) Fixed term posting of 2 years in specified Hard Area District/State together as per transfer policy; c) Should not have worked more than 7 years in one Pay and Account Office Zone; d) Should not have worked more than 5 years in a State; and e) Should not have worked in one Kendra for more than 3 years f) Should not have worked more than 7 years in the entire service in NYKS Headquarter g) Should not have worked in his/her home District except in exceptional cases with the approval of Chairperson of BOG for maximum of two yeras in the entire service 	effectively in the promoted post. Accordingly, the required qualifying service has been recommended to be 12 years instead of 10 years as recommended in the DoPT guidelines pertaining to RRs.
	 Note1 : Exemption from above Special Conditions :- One Time Exemption from special eligibility conditions only for presently serving Admn. Assistants (LDC / UDC and Steno –II) who have joined NYKS before 31st December, 1996. Essential eligibility conditions for promotion are meant only for promotion from lower cadres/ feeder grade of NYKS. Direct recruitment will be made as per eligibility conditions in column no 8. 	Note : (For Exemption) The said one time exemption is proposed mainly due to the reason that otherwise it may affect adversely to the existing employees in the feeder grade post on regular basis.

			 Note2: (For Promotion) Where Juniors who have completed their qualifying/eligibility service are being consider for promotion, their seniors would also be considered provided they are not short of requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service. Note 3: (For Deputation) (i) The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for consideration for appointment by promotion. (ii) The period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the central Govt. shall ordinarily not exceed three years. (iii) The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of 	
1	13	12	applications. Note: The committee for confirmation of probation will be the same as above committee	

S.No	Name of Post	Column No. in the existing RRs proposed for change	Content in the said column of existing RRs of 2010	Colum n in the revise d draft RRs (due to deletio n of Colum n numbe r 6 of the existin g RRs)	Departure from existing RRs	Reasons, thereof
12	Administr ative Assistant	1	Upper Division Clerk	1	Administrative Assistant	Posts of UDC & LDC have been merged as per CRC
		2	6* (2010) *Subject to variation dependent on work load	2	*141 (2018) 17 post for Headquarters 12 post for Pay and Account Office States 23 post for State Offices	Following posts have been merged :-LDC30UDC06Steno-II27

				89 post for Nodal District	Comp Operator 04
				Kendra	Total 67
				Subject to variation dependent on workload	Following posts are also transferred from :-
					 30 from Assistant Section Officer PB-2 4200 44 from MTS PB-1 (1900) Thus a total 67 merged posts & 74 transferred posts (67+74=141)
	4	PB-1 5200-20200 GP 2400	4	Level-4, Rs 25500-81100	Pay Scale revised as per 7 th CPC
	11	100% by Promotion (UDC's post) failing which on deputation	10	90% by promotion 10% Departmental Qualifying Exam	In view a large feeder cadre, it is proposed to conduct Departmental Qualifying Exam
	12	Promotion 1)Lower Division Clerk with pay band PB-1 5200- 20200 with Grade Pay 1900 with 8 years regular	11	Promotion Multi Tasking Staff with 13 years service in Level-1, Rs 18000-56900, in the grade rendered after appointment there to on regular basis.	In NYKS, the post of Administrative Assistant is a significant post having a responsibility of putting up the files and maintaining records, compilation of

service in the grade	Essential Eligibility conditions	reports etc.
Deputation/Contract Officers of the Central Govt. holding analogous posts on regular basis or with 8 years regular service in the grade of LDC or equivalent with Pay Band PB-1 5200-20200 with Grade Pay 1900.	 Subject to the conditions that the officer in the consideration zone :- a) Should have worked under 2 Pay and Account Office Zones; b) Fixed term posting of 2 years in specified Hard Area District/State together as per transfer policy; c) Should not have worked more than 7 years in one Pay and Account Office Zone; d) Should not have worked more than 5 years in a State; and e) Should not have worked in one Kendra for more than 3 years f) Should not have worked more than 7 years in the entire service in NYKS Headquarter g) Should not have worked in his/her home District except in exceptional cases with the approval of Chairperson of BOG for maximum of two yeras in the entire service h) Should have the knowledge of MS-Office 	It is felt that the officials available in the feeder grade should have vast experience to contribute effectively in the promoted post. Accordingly, the required qualifying service has been recommended to be 13 years instead of 8 years as recommended in the DoPT guidelines pertaining to RRs.
	Note : Exemption from above Special Conditions :- One Time Exemption from special eligibility conditions only for presently serving MTS / Watchman / Sweepers who have joined NYKS before 1 st May , 1999. Essential eligibility conditions for promotion are meant only for promotion from lower cadres/ feeder grade of NYKS. Direct recruitment will be made as per eligibility conditions in column no 8.	Note : (For Exemption) The said one time exemption is proposed mainly due to the reason that otherwise it may affect adversely to the existing employees in the feeder grade post on regular basis.

		Departmental Qualifying Exam Employees with Level-1 / Rs 18000- 56900 with 13 years regular service in the grade	
		5	

S.No	Name of Post	Column No. in the existing RRs proposed for change	Content in the said column of existing RRs of 2010	Column in the revised draft RRs (due to deletion of Column number 6 of the existing RRs)	Departure from existing RRs	Reasons, thereof
13	Multi Tasking Staff	1 2	MTS 578* (2013) Subject to variation dependent upon the workload	1 2	Office Assistant *554 (2018) one post for 534 Kendra office 20 posts at Headquarters) * Subject to variation dependent on workload	20 posts of Driver merged with LDC. As against 578 Sanctioned posts, 554 posts have been proposed. Remaining 44 posts transferred to Administrative Assistant.
		4	PB-1 5200-20200 GP-1800	4	Level-1, Rs 19900-63200/Pre revised pay scale : PB-1	Pay Scale revised as per 7 th CPC

				(5200-20200) GP-1900	
5	7	Between 18-25 years of age	7	Between 18-25 years of age	
		Note : The crucial date for determining Basic and the age limit shall be closing date for receipt of application from candidates in India (other than those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J & K State, Lahaul Spiti district and Panji Sub Division of Chamba district of Himachal Pradesh, A&N Island and Lakshadweep		Note: The crucial date for determining the age-limit shall be the closing date for receipt of application from candidates in India (other than those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Lahul Spiti district and Panji Sub Division of Chamba district of Himachal Pradesh, A & N Island and Lakshdeep time to time	
	8	Essential	7	Essential	
		10 th Standard Pass		12 th Standard Pass	

	10	2 years	9	2 years
	11	By direct recruitment	10	100% by direct recruitment Note: Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or officials of Central Government holding analogous posts on regular basis and processing the qualification prescribed for direct recruitment at column no 7
	13		12	DPC not Applicable. Note: Committee for confirmation of probation will be the same as mentioned for the post of Administrative Assistant

S.No	Name of Post	Column No. in the existing RRs proposed for change	Content in the said column of existing RRs of 2010	Column in the revised draft RRs (due to deletio n of Column numbe r 6 of the existing RRs)	Departure from existing RRs	Reasons, thereof
14	Driver	2	70* (2007) 5 – Hqrs 65 - Z Os *Subject to variation dependent on work load	2	 *50 (2018) 15 Posts at Headquarters 12 Posts at Pay and Account Office States 24 Posts for State Offices * Subject to variation dependent on workload 	As against 70 sanction posts, 50 posts of Drivers are proposed. Remaining 20 posts will be merged with LDC (MTS).
		4	PB-1 5200-20200 Grade Pay -1900	4	Level-2, Rs 19900-63200	Pay Scale revised as per 7 th CPC w.e.f. 01.01.2016
		7	28 years relaxable for Govt servants / departmental candidates employees upto	6	28 years relaxable for Govt Servants / Departmental candidates employees as per	

Image: Second	years and for Schedules astes, Scheduled Tribes, Physically challenged, Ex- ervice men and their pecified categories in ccordance with the nstructions issued by overnment of India from ime to time Iote The crucial date for letermining the age limit hall be the closing date fro eccipt of application from andidates in India (other han those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Jagaland, Tripura, Sikkim, adakh Dvision of J&K State, ahul Spiti district and Panji ub Division of Chamba listrict of Himachal Pradesh, A & N Island and akshadweep	DoPT rules Note: The crucial date for determining the age-limit shall be the closing date for receipt of application from candidates in India (other than those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Lahul Spiti district and Panji Sub Division of Chamba district of Himachal Pradesh, A & N Island and Lakshdeep time to time	
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8	Essential	7	Essential	
10	 Matriculation Possessing of valid Motor Driving License Knowledge of motor mechanism (the candidate should be able to remove minor defects in vehicles) Experience of driving a motor car for atleast 3 years Possessing a Trade Test 2 years 	9	 Matriculation Possessing of valid Motor Driving License Knowledge of motor mechanism (the candidate should be able to remove minor defects in vehicles) Experience of driving a motor car for atleast 3 years Possessing a Trade Test years 	
10	2 years	-	2 years	
11	60 by direct recruitment 40% promotion	10	 100% by Direct Recruitment Failing which by deputation cum absorption Note: Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or officials of Central Government holding analogous posts on regular basis and processing the qualification prescribed for direct recruitment at column no 7 	
12	Promotion Departmental candidates with 3	11	Deputation/Absorption From amongst the group C employees in pay level-1, Rs 18000-	

I		
years regular service in posts in	56900 in NYKS who possesses valid	
GP 1800 and possessing	Driving License for Motor Cars on the	
qualification for direct	basis of a Driving Test to assess the	
	competence to drive Motor Cars	
recruitment as in column-7	Failing which	
	from officials holding the post of	
	Dispatch rider on a regular basis or	
	regular Group C employees in Pay	
	Level-1, Rs 18000-56900 in other	
	Ministries of Central Govt. who fulfill	
	the necessary qualifications as	
	mentioned in column 7	
	Note1: (For promotion)	
	Where Juniors who have completed	
	their qualifying/eligibility service are	
	being consider for promotion, their	
	seniors would also be considered	
	provided they are not short of	
	requisite qualifying/eligibility service	
	by more than half of such	
	qualifying/eligibility service or two	
	years, whichever is less, and have	
	successfully completed probation	
	period for promotion to the next	
	higher grade along with their juniors	
	who have already completed such	
	qualifying/ eligibility service.	
	Note 2: (For Deputation)	
	a) The departmental officers in the	
	a) The departmental officers in the feeder category who are in the	
	direct line of promotion shall not	
	be eligible for consideration for	
	appointment on deputation.	

			 Similarly deputationist shall not be eligible for consideration for appointment by promotion. b) The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the central Govt. shall ordinarily not exceed three years. c) The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications. 	
	13	12	Note: Committee for confirmation of probation will be the same as mentioned for the post of Administrative Assistant	